

ASHLEY PODUSKA

APPRAISAL MANAGER

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BIO

Ashley is an experienced Appraisal Manager with over a decade of expertise in property valuation, team management, and process improvement. At Peoples Company, she supports a national team of appraisers, overseeing accurate and compliant appraisal reports while enhancing operational processes and technology. She is actively pursuing her Certified General Appraisal License in Iowa, specializing in agricultural real estate appraisals.

Ashley's deep understanding of the agricultural industry stems from her hands-on experience operating a row crop and livestock farm in eastern Iowa, where she and her husband produce corn, soybeans, beef, and pork. This unique perspective, along with her previous experience in agricultural lending, informs her work and strengthens her ability to deliver precise and relevant appraisals.

Ashley holds a Bachelor of Business Administration from Mount Mercy University and continuously expands her expertise through professional development with the Appraisal Institute, McKissock, and ASFMRA. Her passions include real estate, agriculture, and driving innovation within the appraisal industry.

EDUCATION

Kirkwood Community College, Associate in Liberal Arts, Cedar Rapids, IA, 2018

Mount Mercy University, Bachelor's in Business Administration, Cedar Rapids, IA, 2023

Appraisal Institute:

- Basic Appraisal Principles
- USPAP
- Basic Appraisal Procedures
- General Appraiser Sales Comparison Approach

McKissock:

- Supervisor-Trainee Course for Iowa
- General Report Writing & Case Studies
- USPAP 2022-2023 Update
- USPAP 2024-2025 Update

ASFMRA:

- Appraising Ag Facilities: Feedlot Seminar
- Barn-Dominium/Shouse/Shome - What Is It and What It's Not
- ASFMRA 2023 Annual Meeting
- ASFMRA Best in Business Ethics
- ASFMRA 2024 Annual Meeting
- Farmer Mac Appraisal Requirements
- Introduction to Statistical Analysis for Appraisers (A200)
- ASFMRA 2025 Annual Meeting
- ASFMRA RLI 2025 Spring Seminar

LICENSES

Associate General Appraiser, Iowa AG03931

MEMBERSHIPS & AFFILIATIONS

- ASFMRA (American Society of Farm Managers & Rural Appraisers) Associate Member
- Iowa Chapter ASFMRA YPN (Young Professional Network) Chairperson
- ASFMRA LEX (Leadership Excellence) Participant